
NARROMINE SHIRE COUNCIL
ORDINARY MEETING BUSINESS PAPER – 12 FEBRUARY 2020
REPORTS TO COUNCIL – GENERAL MANAGER

1. DELIVERY PROGRAM PROGRESS REPORT – 1 JULY 2019 TO 31 DECEMBER 2019

Author	Executive Manager Corporate Governance
Responsible Officer	General Manager
Link to Strategic Plans	CSP – 4.3.1 Operate and manage Council in a financially sustainable manner that meets all statutory and regulatory compliance and Council policies.

Executive Summary

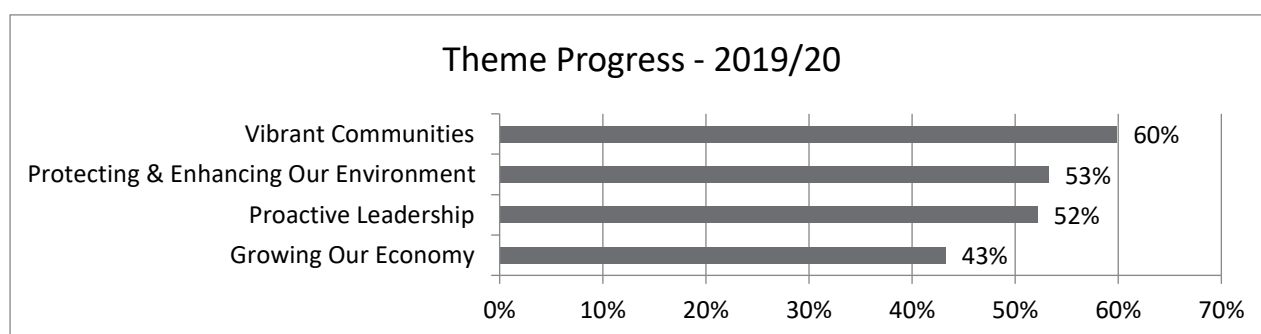
This report provides Council with information on the progress of Council's Delivery Program actions from 1 July 2019 to 31 December 2019. Council has achieved 52% of its goals for the 2019/2020 financial year.

Report

The General Manager must ensure that progress reports are provided to Council, with respect to the principal activities detailed in the Delivery Program, at least every six months.

The report (**see Attachment No. 1**) presents the progress on Council's achievements in implementing the 2017/2021 Delivery Program and the 2019/2020 Operational Plan to 30 June 2020. Each item in the Delivery Program is referenced to one of the key priorities in the Community Strategic Plan – Vibrant Communities; Growing Our Economy; Protecting and Enhancing Our Environment; Proactive Leadership.

Council's performance against each key priority is reflected in the graph below:-



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**1. DELIVERY PROGRAM PROGRESS REPORT – 1 JULY 2019 TO 31 DECEMBER 2019
(Cont'd)**

Notable achievements for the 2019/2020 financial year to date include:-

- Newly upgraded Learn to Swim Pool and Splash park - \$1.7 million
- Runner Up in the A R Bluett Memorial Award (which recognises the most progressive councils in the State)
- Hosting of the Local Landcare Coordinator under the 2019 – 2023 Landcare Program
- Hosting of the annual fly-in event Ausfly during October 2019
- Preferred option for the Trangie Sporting Precinct Concept Plan voted by community and subsequently adopted.
- Further upgrades to Narromine Sports and Fitness Centre amenities
- Provision of water tanks to eligible residents in Tomingley
- Provision of free entry for children to the Narromine Show valued at \$7,500

Financial Implications

Operational Plan and Budget 2019/2020

Legal and Regulatory Compliance

Local Government Act 1993 – Section 404(5)

Risk Management Issues

Compliance with legislative requirements.

Council's Delivery Program must include a method of assessment to determine the effectiveness of each principal activity detailed in the Delivery Program in implementing the strategies and achieving the strategic objectives at which the principal activity is based.

Internal/External Consultation

Council's Delivery Program was placed on public exhibition prior to its adoption by Council.

Attachments

- Delivery Program Progress Report – 1 July 2019 to 31 December 2019

RECOMMENDATION

That the Delivery Program Progress Report from 1 July 2019 to 31 December 2019 be noted.

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2. DEVELOPMENT APPROVALS

Author	General Manager
Responsible Officer	General Manager
Link to Strategic Plans	CSP – 3.1.6 – Encourage developers to consider energy efficiency and sustainable building design options in new developments DP – 3.1.6.1 - Ensure compliance with relevant building codes and regulations

Executive Summary

This report provides information to Council on the approved Development applications for the months of December 2019 and January 2020.

Report

The approvals for the months of December 2019 and January 2020 bring the total approved Development Applications for the financial year to 45 with a total value of \$9,608,752.

DA No.	Location	LOT/DP	Description	Value	Assessment Time/Days
2019/61	Industry Ave, Narromine	Lot: 45 DP: 261177	Industrial Buildings	\$20,000.00	78
2019/73	Dilladerry Rd, Tomingley	Lot: 5 DP: 774327	Transportable Dwelling	\$105,000.00	37
2019/75	Tomingley Rd, Narromine	Lot: 60 DP: 755131	Inground Swimming Pool	\$50,000.00	14
2019/76	Mcnamaras Ln, Narromine	Lot: 7 DP:1002301	Inground Swimming Pool	\$24,600.00	1
2019/77	Meryula St, Narromine	Lot: 1 DP: 598582	Carport/Garage/ Shed - Residential	\$50,000.00	2

There are currently 8 applications under assessment.

Legal and Regulatory Compliance

Environmental Planning and Assessment Act 1979
Environmental Planning and Assessment Regulation 2000

2. DEVELOPMENT APPROVALS (Cont'd)

Risk Management Issues

Nil

Internal/External Consultation

Nil

Attachments

Nil

RECOMMENDATION

That the information be noted.

3. TRANGIE PLAYGROUP INC – LEASE PART TRANGIE SHOWGROUND

Author	Executive Manager Corporate Governance
Responsible Officer	General Manager
Link to Strategic Plans	CSP – 4.3.4 Ensure Council's property assets are monitored and well managed

Executive Summary

This report is presented to Council to determine the lease fee for the Trangie Playgroup Inc. to utilise a portion of the Trangie Showground facilities.

Report

In March 2019, Council approved the Trangie Playgroup's use of the verandah and lawn area at the Trangie Showground once a week, as well as use of the room under the Grandstand for storage of their equipment, for a 12 month period, free of charge (**Resolution No 2019/045**).

This 12 month temporary licence agreement has now expired and the Trangie Playgroup have requested renewal for a further 12 month period with the same terms and conditions.

Council is the Trust Manager of this Crown reserve. Under the Crown Lands Management Act 2016, Council is able to manage the reserve as if it were public land under the Local Government Act 1993. Prior to the adoption of a compliant plan of management over Crown Land, Council is able to issue short-term licences of up to one year. It can also renew existing leases as long as the permitted use has not changed.

3. TRANGIE PLAYGROUP INC – LEASE PART TRANGIE SHOWGROUND (Cont'd)

Financial Implications

The facilities have been provided free of charge.

Legal and Regulatory Considerations

The existing temporary licence agreement between Council and the licensee has expired. The licensee has requested renewal on the same terms and conditions.

Crown Lands Management Act 2016
Local Government Act 1993

Risk Management Issues

The licensee is required to hold adequate public liability insurance coverage for the area they lease from Council.

The licensee is responsible for supervising the activities permitted by the licence agreement.

Internal/External Consultation

Licensee
Director Community and Economic Development

Attachments

Nil

RECOMMENDATION

That the Trangie Playgroup Inc. be authorised to utilise the verandah and lawn area at the Trangie Showground once a week, in addition to storage of their equipment in the room under the Grandstand, for a further 12 month period, at rental of \$1.00 payable on demand.

Jane Redden
General Manager



Delivery Program Progress Report

1 July 2019 – 31 December 2019

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Narromine Shire Vision

The Narromine Shire is a friendly place to live with a strong sense of community that values our services, facilities and our natural rural environment.

We are a community that values the diversity of people, ideas, perspectives and experiences.

We work together to strive towards a vibrant, safe and engaged community that provides opportunities for all its members.

Our Council is a leader for our community, sharing the responsibility for growth, development and provision of services.



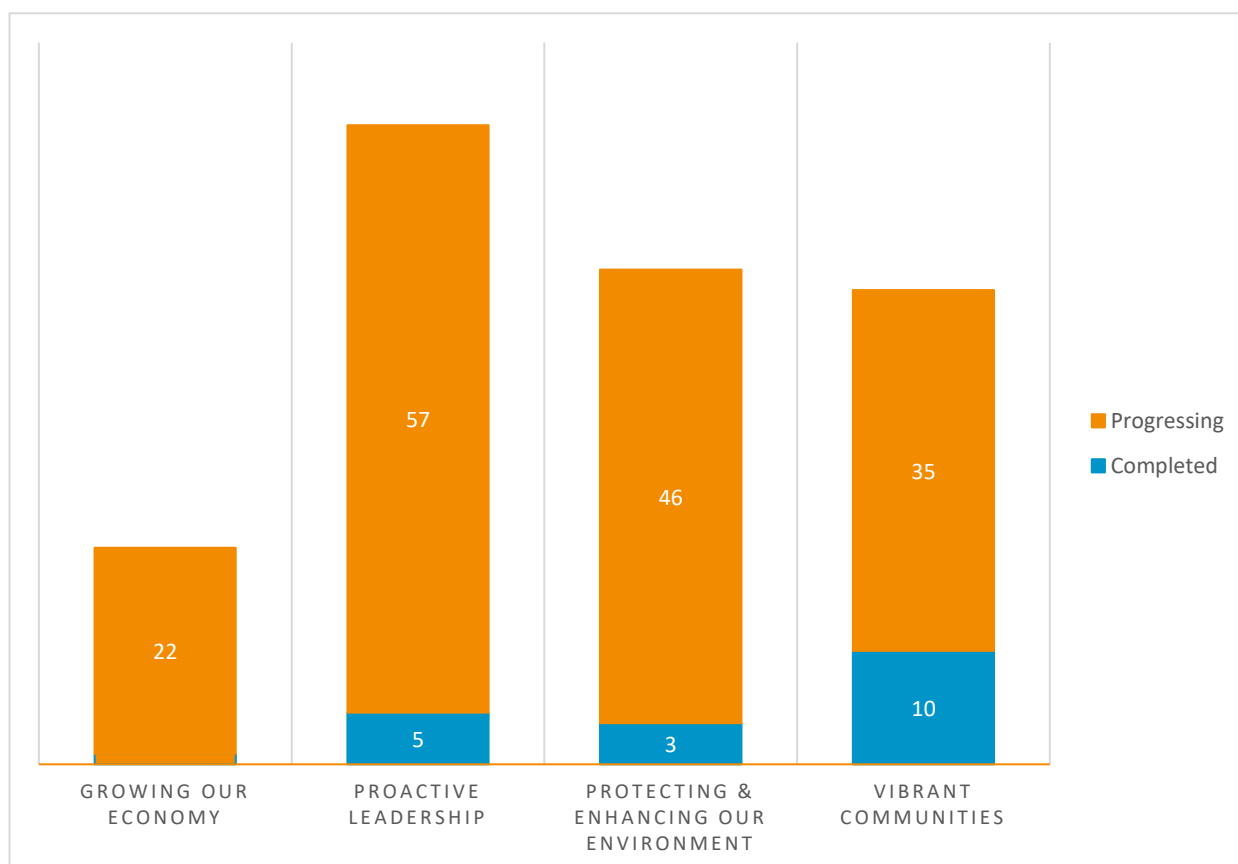
Delivery Program

This is the plan where the community's strategic goals are translated into actions. These are the principal activities to be undertaken by Council to implement the objectives established by the Community Strategic Plan within the resources available under the Resourcing Strategy.

The Delivery Program is a statement of commitment to the community from each newly elected Council. It is designed as the single point of reference for all principle activities undertaken by Council during its term. All plans, projects, activities and funding allocations must be directly linked to this Program.

As Local Government is a division of State Government, it is appropriate that Council's goals are linked to the 32 goals developed by the State Government in their 2021 plan. These are referenced as 'SP number' for each Delivery Program goal.

Below is the summary of Council's overall performance for 1 July 2019 – 31 December 2019.





VIBRANT COMMUNITIES

Our Goal:

We want to create a safe, healthy and connected region that encourages participating and creates a strong sense of pride in our community and each other's well-being.

Financial Snapshot	2017/18	2018/19	2019/20	2020/21
Community & Cultural Services	\$450,900	477,568	487,092	484,200
Recreational Facilities	\$1,693,824	1,816,262	1,737,136	1,782,328

A SAFE, ACTIVE AND HEALTHY COMMUNITY – SP Nos. 16, 23, 27

Action Code	Action	Performance Measure	Action Progress	Comments
1.1.1.01	Liaise with Police and other community groups.	Meet Quarterly with police	50%	Regular meetings held with NSW Police.
1.1.1.3	Develop a Crime Minimisation Strategy.	Strategy complete by 31 December 2018	20%	To be developed in the third quarter of 2020.
1.1.02.02	Coordinate annual inspection of Council streetlights to ensure adequate operation.	Audit conducted annually.	60%	Asset inspector carrying out ongoing inspections.
1.1.03.01	Participate in Interagency Meetings and provide Council assistance where appropriate.	90% attendance at Interagency meetings.	50%	Participate as required and when time allows. Staff continue to enjoy a good working relationship with agencies.
1.1.04.02	Promote recreational opportunities for all ages through website, social media and other available networks.	Update information on a monthly basis.	60%	Social media regularly updated with sport and recreational programs for both information and advertising purposes.
1.1.4.1	Develop and publicise a brochure on the facilities available in the Shire.		100%	This was previously developed. This is being reviewed in November 2019. Note that the Visitor Information website has also been updated to now provide further information about work, events and business activities within the Shire.
1.1.05.05	Oversee implementation of the Master Plan.	Implement key deliverables as per the Master Plan.	100%	Concept plan for Cale Oval developed and adopted. Concept Plan for Burns Oval developed and adopted.
1.1.06.01	Collaborate with government and other health service providers to ensure high quality health care facilities and services are available to Shire residents.	Meet quarterly with State and Federal Local Members ensuring the provision of Shire health facilities a key agenda item.	50%	Meetings with State and Federal Members held with the provision of health care services on the standard agenda. Proactive and positive relationships maintained with Narromine Shire Family Health Care services.
1.1.07.02	Strengthen relationships with key medical agencies within the Shire.	Meet six monthly with Western NSW LHD Narromine and Trangie health care providers.	50%	Meeting held with local State Member and Western NSW Local Health District representatives.

Action Code	Action	Performance Measure	Action Progress	Comments
1.1.08.03	Review operational costs of Narromine and Trangie pools and determine fees and charges annually.	Fees and charges reviewed and adopted by 30 June annually.	0%	Fees and Charges will be reviewed prior to 30 June 2020.
1.1.08.04	Construct a water park at Narromine Pool.	Preliminary planning complete by 30 June 2018.	100%	Construction completed and venue opened 13 November 2019.
		Seek grant funding to construct by 30 June 2020.		
1.1.08.05	Upgrade entrances to Council pools.	Upgrade of Narromine Pool entrance by 30 June 2020.	100%	Entrances completed November 2019
1.1.09.02	Upgrade to Trangie Sporting Fields (subject to successful grant application).	Works completed by 31 December 2019.	100%	Project complete.
1.1.10.01	Support programs for the aged in the community with a healthy lifestyle focus.	Consult with Health Services and advertise programs monthly through Council's website and Facebook page.	50%	Consult with Health Services and advertise programs monthly through Council's website and Facebook page.
1.1.10.03	Provide opportunity for reduced gym membership fee on receipt of Seniors Card.	Advertise reduced Seniors' gym membership monthly.	100%	Seniors rate remains in fees and charges. Advertisement to be placed in next community newsletter regarding offers for seniors.
1.1.11.02	Upgrade Women's amenities at Narromine Sports Complex.	Upgrade completed by 30 June 2018.	100%	Amenities upgraded project completed November 2019.
1.1.11.05	Ensure adequate resources are allocated to the Sports Centre to maintain facilities in accordance with community usage.	Review fees and charges annually by 30 June.	50%	Sports centre continues to operate with indoor sporting competitions scheduled each term. Gym facility - regular maintenance and cleaning completed. Fees to be reviewed prior to 30 June 2020.
1.1.11.06	Upgrade existing disabled toilet to meet Australian Standards.	Upgrade completed by 30 June 2018.	100%	New disabled toilet facility installed into Sports centre.
1.1.12.01	Convene and support bi-annual sports user group workshops in winter and summer.	100% meetings held with sports user groups.	50%	Meetings for Narromine and Trangie sports user group held in November 2019.
1.1.12.02	Prepare Leases/Licenses or User Agreements for all Sporting Groups using Council's sporting fields.	Agreements prepared for all user groups.	50%	Agreements prepared as required

A VIBRANT AND DIVERSE COMMUNITY THAT HAS A STRONG SENSE OF BELONGING AND WELLBEING – SP Nos. 13, 14, 24, 26, 27

Action Code	Action	Performance Measure	Action Progress	Comments
1.2.01.01	Ensure facilities meet accessibility standards.	Review facilities annually to determine and address compliance issues.	60%	Ongoing inspections carried out.
1.2.02.01	In partnership with the community, continue to facilitate events that celebrate community values including all groups within the community and provide financial and in-kind assistance for community and private events, e.g. Ausfly, Oz-Kosh.	Two major events annually.	50%	Events continue to be a focus for the Community and Economic Development Department. Ausfly held in October 2019. Australia Day celebrations planned.
1.2.03.01	Provide grants through the Donations, Sponsorships and Waiver of Fees & Charges Policy process to community groups, with an emphasis on sports, recreation, arts, cultural, leadership and development activities.	Submissions advertised and received by 30 September, and applicants advised by 30 November each year.	100%	Submissions were advertised and received by 30 September, and applicants advised by 30 November.
1.2.03.02	Continue to support the Local History Groups in Narromine and Trangie with a financial contribution to assist with their work.	Donation to both Local History Groups in the Annual Budget.	50%	Support provided to both Trangie and Narromine. Budget available to assist.
1.2.03.04	Give public recognition of volunteer service.	Hold annual volunteers recognition morning tea.	50%	Continue to recognise contributions. Volunteers thank you to be held in 2020.
1.2.04.01	Distribute information to all new residents and provide information on Council's website.	Review information six monthly.	50%	New residents evening held at the start of each year. New residents guide developed.
1.2.04.02	Host welcome functions for new residents, community group representatives, business owners and local agency representatives to enable new residents to establish contact with others in the community.	Advertise and promote welcome function to the broader community annually in March.	50%	Welcome function planned for early 2020. Tentatively set for the 20th of February.
1.2.04.03	Host Citizenship ceremonies upon receipt of relevant information from Department Immigration and Border Control.	Citizenship ceremonies held.	50%	Citizenship ceremonies held as required. Conferees for Australia Day 2020.
1.2.05.01	Liaise with Local Aboriginal Land Councils to enhance the opportunities for the Indigenous community.	Two meetings per year.	50%	Continue to liaise. Undertake actions within the MOU.

Action Code	Action	Performance Measure	Action Progress	Comments
1.2.05.02	Assist with NAIDOC Week, Reconciliation Day and other events of importance to the Aboriginal community.	Involvement at these events on an annual basis.	50%	Assist as community events arise. In 2019 Council has assisted with NAIDOC Day and Reconciliation Day. Work with community on MOU. Planning underway for 2020 events.
1.2.5.4	Implement Targets in the MOU Action Plan	Meet twice annually to discuss targets in Action Plan.	50%	Progress with those organisations on the MOU committee.
		Undertake actions as per priorities set by working group.		
1.2.06.02	Implement deliverables identified in the urban branding strategy.	Full implementation as per the plan.	50%	Developed through visitor guide and corporate branding.
1.2.07.01	All new applicable applications for development comply with the National Construction Code.	100% compliance with National Construction Code.	50%	Applications are being assessed to ensure compliance with the National Construction Code
1.2.07.02	Review the Council's Development Control Plan (DCP) in respect to Disability Inclusion Action Plan (adopted).	Biennially December	5%	For completion in third quarter of 19-20.
1.2.08.01	Support youth activities within the Shire.	Partner with other agencies to deliver annual youth week activities.	50%	Council supportive of youth week activities and additional events such as pool inflatable days at the Narromine and Trangie pools.

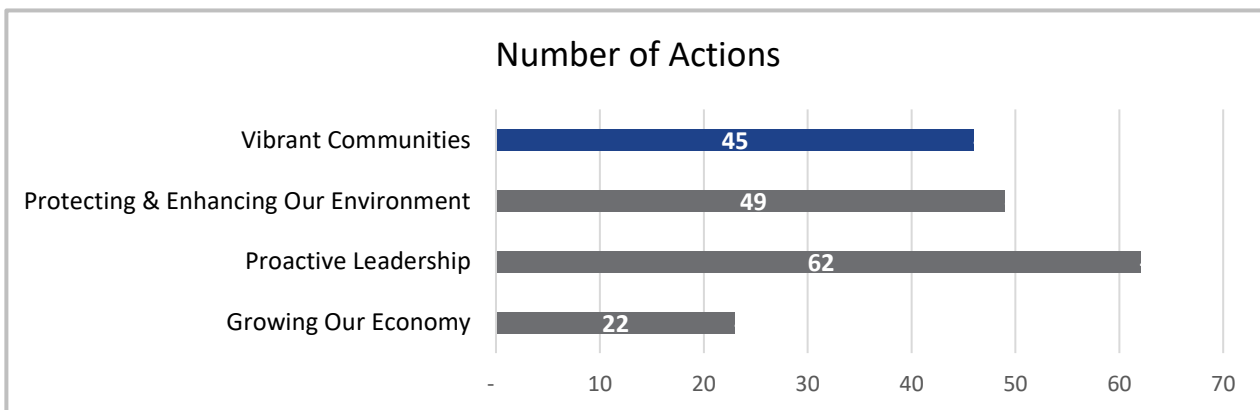
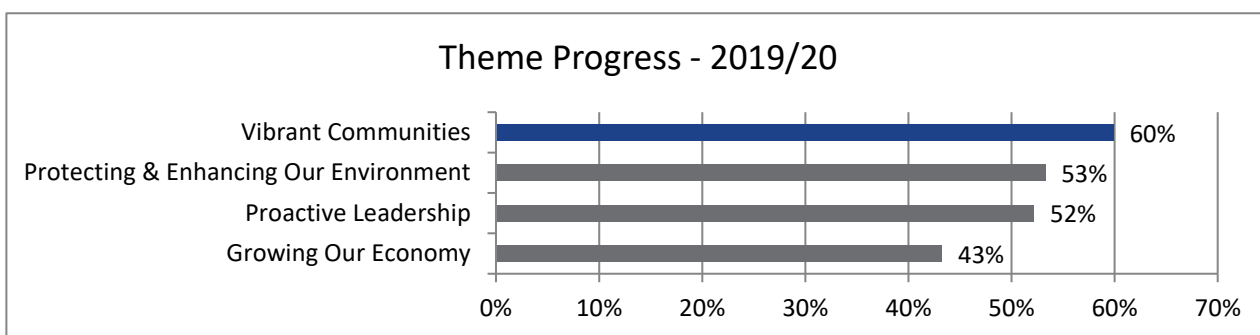
A COMMUNITY THAT CAN ACCESS A RANGE OF FORMAL AND INFORMAL EDUCATION, INFORMATION AND OTHER SERVICES AND OPPORTUNITIES TO ENHANCE THEIR LIVES - SP No. 15

Action Code	Action	Performance Measure	Action Progress	Comments
1.3.01.01	Advocate where possible for the increased provision of educational opportunities for our youth within the shire.	Meet quarterly with State and Federal Local Members ensuring the provision of educational opportunities for youth in our Shire a key agenda item.	50%	Quarterly meetings with State and Federal Members held with education as a standard agenda item. Council provides ongoing financial and administrative support to the Girls Academy program at Narromine High School. Council also supports Clontarf program at Narromine High School.
1.3.03.01	Lobby the government to continue to fund child care services in Narromine Shire.	Affordable provision of child care services within the Shire.	50%	Council is supportive of pre-school and child care centres in our shire. Advocacy undertaken as required.
1.3.05.01	Continue to lobby Federal and State Local Members and relevant Ministers for service delivery and presence of TAFE within our Shire.	Meet quarterly with State and Federal Local Members ensuring the delivery of TAFE services within the Shire.	50%	Quarterly meetings held with State and Federal Members with the delivery of TAFE services a standard agenda item.
1.3.06.01	Assist in providing industry specific reports to vocational sector.	Make representations to vocational sector.	50%	Representations provided as requested.
1.3.07.01	Provision of E resources, IT training workshops and advisory services to Libraries.	IT training workshops held. Free Wi-Fi and microfiche printer facility available for researching. Public computers provided.	50%	Ongoing support to libraries. Participate on Library committee.

ACCESSIBLE FACILITIES AND SERVICES ARE AVAILABLE FOR PEOPLE WITH LIMITED MOBILITY.

Action Code	Action	Performance Measure	Action Progress	Comments
1.4.01.01	Implement actions identified in Council's Disability Action Improvement Plan (DIAP).	100% DIAP targets met.	50%	As funds allow and projects become available works are scheduled
1.4.01.02	Implement actions identified in Council's Disability Action Improvement Plan (DIAP) in relation to community services.	100% DIAP targets met.	50%	Work via Economic Development committee and working group to deliver actions in social plan including improvements to disability access.

Action Code	Action	Performance Measure	Action Progress	Comments
1.4.02.01	Identify buildings in the CBD that are not 'mobility friendly' for access in Narromine and Trangie.	Identify buildings to provide access and report to owners for their consideration by December 2018.	100%	Action completed January 2019.
1.4.02.02	Undertake accessibility audit on all community / Council facilities.	Review facilities annually by 31 March to determine compliance issues.	50%	Asset Inspector undertaking inspections.
1.4.03.01	Work with Government agencies to lobby for community transport access within the Shire and to Dubbo and on a regular basis.	Access to community transport locally and to Dubbo is maintained.	50%	Community transport access ongoing advocacy item for Council.





GROWING OUR ECONOMY

Our Goal: We have a diverse economy with thriving businesses that offer a range of employment opportunities supported by skill development options.

Financial Snapshot	2017/18	2018/19	2019/20	2020/21
Planning & Development	\$89,960	89,386	91,618	93,912
Economic Development	\$410,549	393,954	401,559	409,346

TO SUSTAIN AND GROW OUR LOCAL POPULATION - SP No. 3

Action Code	Action	Performance Measure	Action Progress	Comments
2.1.01.01	Prepare and implement an Economic Development Strategy.	Implementation of Action Plan deliverables.	50%	Strategy finalised in 2017. Continue to implement strategies.
2.1.02.02	Continue association with 'Love the Life we Live' website and marketing campaign through the Economic Development network.	Monitor hits to Narromine component of 'Love the Life we Live' website and referrals.	50%	Continue to work with surrounding Shires to deliver cross network promotions. Note that Love the Life is no longer supported across the region.
2.1.03.01	Develop and implement a Shire wide Marketing Strategy.	Strategy developed by 30 June 2018.	50%	Continue with publications such as the visitors guide, shop local campaign and web site upgrades.
		Implement the actions from the Strategy.		
2.1.03.02	Continue participation with Greater Western Plains Promotions Group.	Number of campaigns undertaken annually.	50%	Continue to meet with Group with regard to tourism initiatives. Support for Visitor magazine.
2.1.04.02	Seek grant funding and determine loan funding requirements for the flood levee construction project.	Obtain grant funding by 30 June 2019.	0%	Subject to the outcome of the Floodplain Risk Management study and plan 2019/2020
2.1.04.03	Finalise funding proposal, project plan and tender documents developed.	Finalise tender by 30 June 2020.	0%	Subject to the successful completion of the Narromine Floodplain Risk Management Plan and study
2.1.05.01	Review Land Use Strategies in line with results of Economic Development Strategy to ensure planned new land releases to stimulate economy.	Review of Land Use Strategies following adoption of the Economic Development Strategy.	50%	This is ongoing and an active part of the LSPS development early in 2020.
2.1.06.02	Assist community with applications for grant funding by providing statistical data.	Update available information and promote as per communications strategy.	50%	Updated information available on web site. Grants workshop held in October 2019.

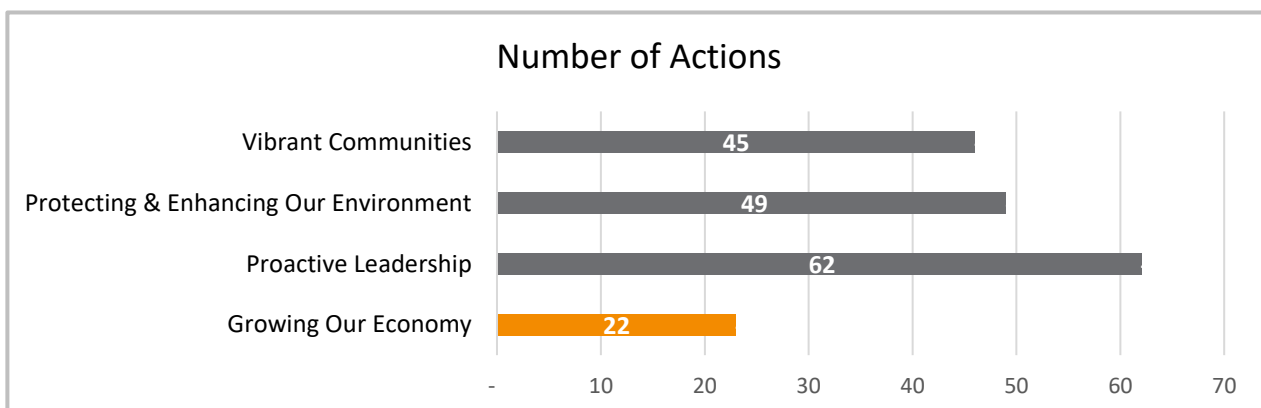
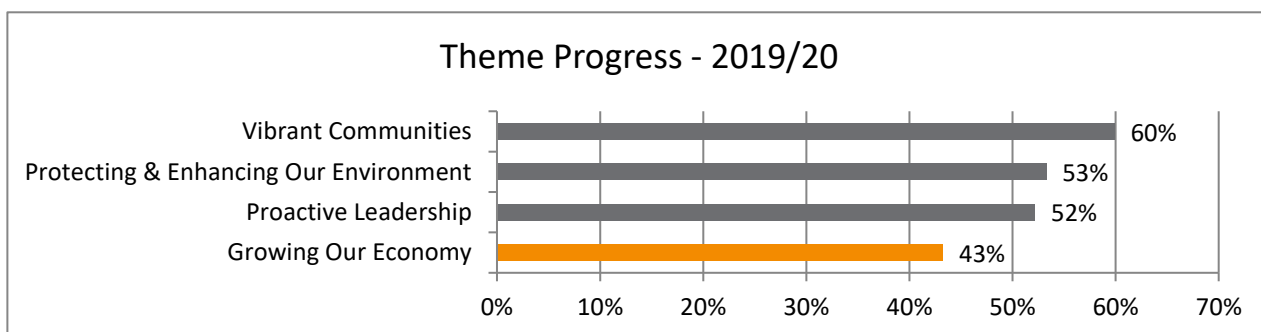
THE ONGOING DEVELOPMENT DIVERSIFICATION AND SUSTAINABILITY OF THE LOCAL BUSINESS AND INDUSTRY BASE - SP No. 4

Action Code	Action	Performance Measure	Action Progress	Comments
2.2.02.02	Establish interest of current owners of hangars / buildings at the Aerodrome to ascertain their interest in purchasing the site of their buildings.	Owner interest documented by 30 June 2019.	50%	This continues along with construction and sale of new aerodrome industrial area.

Action Code	Action	Performance Measure	Action Progress	Comments
2.2.03.01	Implement strategies contained in Aerodrome Strategic Master Plan.	Targets are met	90%	Final draft to go to Council for review.
2.2.03.02	Update / Review Aerodrome Strategic Master Plan	Review of Plan completed and adopted by Council 30 June 2019.	75%	Draft on Exhibition over December 2019. For completion in February 2020.
2.2.03.03	Continue with the hangar light industrial precinct development for aviation related businesses in accordance with the Aerodrome Strategic and Master Plan.	First stage available for sale by 30 June 2020.	50%	Construction has commenced due for completion June 2020.
2.2.04.01	Work with State Government agencies to appropriately identify high value land resources, where Government priorities are identified.	Provide input to new State Legislation within advertised time frames for consultation.	50%	Prioritized within the Agricultural Lands Strategy and Employment Lands Strategy. Both strategies supported.
2.2.04.02	Identify appropriate sites, in accordance with Land Use Strategy, for value added agricultural related industries.	Work with Department of Planning & Environment to produce a broad scale value added sites plan by June 2018.	50%	Supported within the Agricultural Lands Strategy and Employment Lands Strategy. Both strategies supported.
2.2.05.01	Provide improved information services to highlight tourism events and points of interest in the Shire.	Increased online engagement by 10%.	50%	This item is ongoing. Visitor services website updated. Guide updated.
2.2.05.02	In conjunction with other OROC councils undertake joint regional promotions such as through the 'Love the Life we Live' brand.	Annual promotion.	50%	Love the Life branding is no longer in existence. Continue to work with regional opportunities.
2.2.06.01	Develop action plan for expenditure of water and sewer head works charges and Section 94A levies.	Minimum 10% funds expended each financial year in accordance with growth area priorities.	20%	Draft Developer Servicing Plan being reviewed independently. Will be presented to Council once completed.
2.2.07.01	Work with existing tourist operators and community groups to promote Narromine Shire.	Undertake annual promotions.	50%	Continue to liaise with all tourism businesses and bodies to enhance visitor opportunities.
2.2.08.01	Encourage businesses to work with Council to support a business culture within our shire.	One business forum per year held by Council.	50%	This is an ongoing action of the Economic Development Group.

TO ENCOURAGE EMPLOYMENT AND SKILLS DEVELOPMENT TO ADDRESS INDUSTRY NEEDS AND GROW THE REGION'S KNOWLEDGE BASE - SP No. 6

Action Code	Action	Performance Measure	Action Progress	Comments
2.3.01.01	Advocate for the maintenance or increase of educational opportunities and training programs within the Shire.	Meet quarterly with State and Federal Local Members ensuring the provision of educational opportunities and training opportunities in our Shire a key agenda item.	50%	Quarterly meetings with State and Federal Members with educational opportunities and training programs as a key agenda item.
2.3.02.01	Develop a policy on industry incentives for existing and new businesses.	Policy completed by 30 June 2019.	50%	Work with Economic Development Group to improve conditions for business where possible.
2.3.03.01	Upgrade truck wash facilities in Narromine and Trangie.	Upgrade of Trangie Truck Wash completed by 30 June 2020.	10%	Awaiting outcome of land acquisition application.





PROTECTING & ENHANCING OUR ENVIRONMENT

Our Goal: We value our natural and built environment, our resources for the enjoyment of the community and visitors to our Shire.

Financial Snapshot	2017/18	2018/19	2019/20	2020/21
Public Order & Safety	\$299,509	306,994	314,667	322,533
Environment & Health	\$358,318	349,362	358,490	367,876

MANAGE OUR NATURAL ENVIRONMENTS FOR CURRENT AND FUTURE GENERATIONS - SP No. 22

Action Code	Action	Performance Measure	Action Progress	Comments
3.1.01.03	Construct Narromine wetlands redevelopment.	Construction completed by 30 June 2020.	30%	Rework of plans required and final designs being compiled.
3.1.02.01	Maintain involvement with the Macquarie and LLS Weeds Group.	Representation and 90% attendance at Macquarie Regional Weeds Advisory Group meetings.	50%	Active member of both Central West Regional Weeds Council and Macquarie Valley Weeds Council.
3.1.02.02	Continue the annual fingerling release into the Macquarie River and into Goan Waterhole in conjunction with Macquarie Cotton Growers.	Funding application lodged each year and fingerlings released into River and Goan Waterhole - January annually.	75%	Funding application lodged and approved. Awaiting fingerling supply.
3.1.03.01	Install solar panels on suitable Council buildings.	Installation of solar panels by 30 June 2019.	40%	Order has been raised for installation onto Customer Service and Payments Centre roof.
3.1.04.01	Encourage owners of heritage items to contact Council regarding funding available for maintenance of their buildings and sites from State and Local Government.	Quarterly articles in Council's newsletter.	50%	This action is ongoing. Considered with Development Applications.
3.1.04.02	Contact owners of sites where building is not maintained and negotiate action plan of maintenance.	Annual review undertaken and action plan complete.	0%	This item has not commenced as yet in 2019-20.
3.1.04.03	Manage heritage-related enquiries at Council.	Record number of enquiries taken and advice given.	50%	Manage ongoing as per existing State and Local policies and laws. Enquiries are recorded.
3.1.05.01	Undertake commitments within the WAP1520 Weeds Action Plan.	Ensure that 90% of private property inspections are undertaken in accordance with commitments within WAP1520.	50%	Commitments under the WAP1520 Yr5 program are being met taking into consideration the drought conditions
3.1.06.01	Ensure compliance with relevant building codes and regulations.	Development applications and construction certificates are accompanied by relevant Basix certificates or Part J relevant reports where required.	50%	All applications are being assessed and determined under the relevant legislation.
3.1.07.01	Review Narromine Shire Waste Management Strategy.	Update Narromine Shire Waste Management Strategy by 30 June 2018.	70%	Project has been awarded and the Waste Management Strategy is currently being updated.

Action Code	Action	Performance Measure	Action Progress	Comments
3.1.07.02	Continue the provision of kerbside recycling services to the community.	Renew Tender for Recycling prior to 30 June 2020.	50%	Contracted until 2021.
3.1.07.04	Investigate alternative management options for the Narromine Waste Depot.	Determine suitable management options prior to 30 June 2018.	60%	Project has been awarded and the Waste strategy is currently being updated.
3.1.07.05	Continue to be a member council of Net Waste, attending regional forums to address waste management issues at a regional level.	90% attendance at NetWaste meetings.	50%	Active participant

WE ARE A SUSTAINABLE, ENVIRONMENTAL COMMUNITY WITH A GREAT APPRECIATION OF OUR NATURAL ASSETS - SP No. 22

Action Code	Action	Performance Measure	Action Progress	Comments
3.2.01.01	Support natural resource initiative of Local Land Services (LLS).	80% attendance Local Government Reference Group meetings.	50%	Active member of both Central West Regional Weeds Council and Macquarie Valley Weeds Council.
3.2.01.02	Engage with schools and local community groups to utilise the Narromine Wetlands as a learning resource.	Four school groups per year utilise the Narromine wetlands as a learning resource.	50%	Work with the schools and local youth on a number of environmental initiatives. Eg wetlands, fish release.
3.2.01.03	Continue to conduct community education campaigns through Net Waste in accordance with the Waste Education Plan promoting the benefits of recycling and educating the community regarding which items can be recycled.	Carried out by Envirocon annually at each school. At least one community education program conducted annually.	50%	Waste Education Plan actions are being implemented.
3.2.01.04	Continue involvement in the Waste Education Plan.	Education by Envirocon at schools in accordance with the Waste Education Plan.	50%	Waste Education Plan actions are being implemented.
3.2.01.05	Promote environmental awareness.	Quarterly newsletter article.	50%	Council is hosting a Local Landcare Coordinator and is working with Local Land Services and Landcare NSW to participate in local natural resource management activities, increase community engagement, develop local partnerships and network with landholders.

Action Code	Action	Performance Measure	Action Progress	Comments
3.2.02.01	Conduct public education campaigns aimed at reducing littering, stray dogs/cats, and promoting the desexing of domestic animals, dog and cat registration, and micro-chipping.	Annual promotion in newsletter.	50%	Promotion through social media and in correspondence via companion animals registration process.
3.2.02.02	Investigate concerns or complaints in relation to overgrown allotments and buildings in a state of disrepair.	90% of complaints to have investigations commenced within 2 working days.	50%	All requests with regard to overgrown blocks and dilapidated buildings are being investigated within 2 days and relevant Council staff actively identifying issues prior to requests being lodged.
3.2.03.03	Develop a working relationship with identified local environmental groups.	Arrange to meet six monthly.	50%	Council now hosting a Landcare Coordinator as part of the 2019 - 2023 NSW Landcare Program.
3.2.03.04	Identify any funding sources that can assist both the local environmental groups and/or Council.	Promote relevant grant funding sources throughout the year.	50%	A key deliverable of the NSW Landcare Program, and Landcare Coordinator, is to develop partnerships and work to secure resourcing through project grants and other sources.
3.2.3.1	Identify local environmental groups within the Narromine Shire	Contact local environmental groups annually by June 30.	50%	Local Landcare Coordinator is developing local partnerships and networking with landholders.
3.2.04.02	Promote and encourage environmental sustainable practices to local business.	Annual promotional material to local businesses.	100%	Information developed for both Council Website and Social Media site.
3.2.05.01	Promote initiatives using Smart WaterMark.	Promotion materials sent out with rates notice.	35%	Provided information to the public regarding demand management and daily usage targets via social media and Council Website. Planning bill inserts for next quarter.
		Participate in summer time television campaign through Smart WaterMark annually.		
3.2.05.02	Maintain membership of Smart WaterMark through the LMWUA.	Renew membership annually.	75%	Membership continued via participation in Orana Water Utilities Alliance corporate membership.
3.2.05.03	Promote benefits of recycling using NetWaste resources.	Include statistics for recycling in Council's newsletter.	50%	Council is a part of continuing television and radio education programs in partnership with Netwaste
3.2.05.04	Promote the benefits of recycling and water conservation.	Publish recycling statistics at least monthly.	50%	Council has implemented level 3 water restrictions and has actively promoted water saving strategies.

A COMMUNITY THAT VALUES THE EFFICIENT USE OF UTILITIES, NATURAL RESOURCES AND ENERGY - SP. No. 33

Action Code	Action	Performance Measure	Action Progress	Comments
3.3.02.01	Ensure all development approvals consider existing utilities infrastructure in their determination.	100% of approvals have had adequacy of existing utilities determined.	50%	Ongoing consideration.
3.3.02.02	Utilities performance audited annually through Triple Bottom Line (TBL) reporting.	Report submitted by 15 September.	75%	Report lodged in October 2019 and variance checking currently taking place
		Achieve 100% compliance with TBL reporting.		
3.3.03.01	Advocate for reliable and affordable access to internet and communications technology.	Continue to lobby for the increase in the coverage area for mobile technology throughout the Shire.	50%	Council actively working with telcos in the sector to obtain funding for increased mobile coverage.

ENSURE A RANGE OF HOUSING OPTIONS FOR THE COMMUNITY - SP No. 20

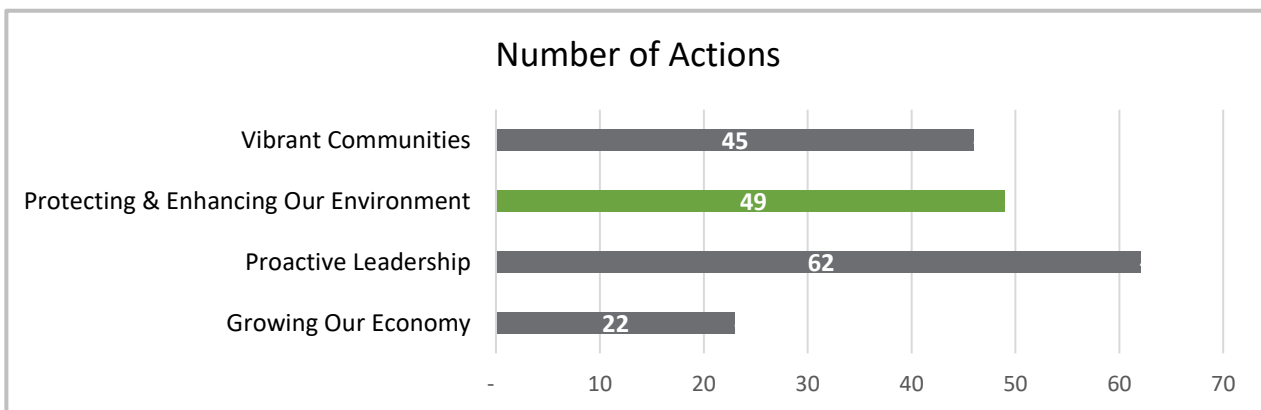
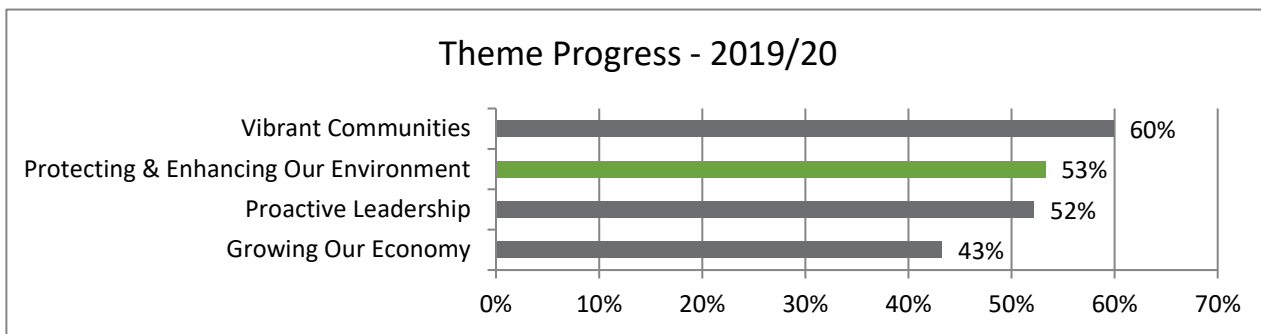
Action Code	Action	Performance Measure	Action Progress	Comments
3.4.01.01	Work with relevant parties to identify aged care accommodation needs.	Attendance at relevant meetings in an advisory role.	100%	Continue to work with Timbrebongie House and other existing opportunities. Timbrebongie House DA due to be completed Feb 2020. Funding received for enabling infrastructure.
3.4.02.01	Monitor take-up of all land use zones vacant land. Identify short falls.	Review supply of vacant land six monthly.	50%	Ongoing. Will be reviewed as part of Local Strategic Planning Statement discussions in 2020.
3.4.03.01	Review DCP in accordance with legislative changes.	Review / update biennially.	50%	Ongoing updates as required.
3.4.04.01	Liaise with local real estate agents to ascertain changes in rental demand.	Discuss changes to local demand and supply with local real estate agents.	50%	Continue to discuss with real estate agents and the community generally.

OUR COMMUNITY IS WELL CONNECTED THROUGH OUR CYCLEWAYS, FOOTPATHS AND PUBLIC TRANSPORT SYSTEMS - SP No. 9

Action Code	Action	Performance Measure	Action Progress	Comments
3.5.01.01	Liaise with transport providers to ensure that full suite of transport options are available.	Discuss with providers and at local interagency forums.	50%	Monthly attendance at interagency meetings which advocate for continued and increased transport options for residents of the Shire.
3.5.02.01	Provide support as required to the Dubbo Regional Council for the expansion of services at the Dubbo Regional Airport.	100% commitment to support Dubbo Regional Council.	50%	Council continues to provide ongoing support to Dubbo Regional Council for the expansion of services at the Dubbo Regional Airport.
3.5.03.01	Liaise with rail service providers to ensure rail service is maintained.	Discuss potential expansion and service contraction with local providers and stakeholders.	50%	Work being undertaken on commercial opportunities with rail operators, not passenger rail providers. Country rail buses continue to have a daily service from Narromine and Trangie.
3.5.05.02	Maintain the Narromine Aerodrome facility to meet reasonable user expectations and CASA requirements within the allocated budget.	Complete Obstacle Limitation Surface (OLS) annually by 30 November.	50%	Regular inspections as per CASA regulations
3.5.05.03	Undertake inspections on operational areas.	Minimum 52 inspections per year.	50%	Inspections undertaken as scheduled.
3.5.05.04	Maintenance of glider grassed runways.	Slashing undertaken minimum 26 times per year.	50%	Slashing occurs as required.
3.5.06.01	Ensure priority measures implemented from the PAMP.	Annual inspections of footpaths and cycleways prior to finalising works program.	50%	As funds allow and projects become available works are scheduled.
		Annual works program identified by inspections and PAMP priorities, and adopted annually.		

OUR ROAD NETWORK IS SAFE, WELL MAINTAINED AND APPROPRIATELY FUNDED - SP No. 10

Action Code	Action	Performance Measure	Action Progress	Comments
3.6.01.01.1	Review and implement Council's ten year roads Capital Works Program.	Works Program updated annually and adopted by 30 June.	50%	Works completed in accordance with approved budget. Reseals to commence in February/ March 2020.
3.6.01.01.2	Review and implement Council's ten year roads Capital Works Program.	Ten Year Capital Works Program updated annually and adopted by 30 June.	50%	Works program in accordance with approved budget.
3.6.01.02	Continue to maintain roadside slashing when grass impedes visibility.	Undertake slashing program annually.	50%	Progressing as funding is available.
3.6.01.03	Apply for hazard reduction funding through Rural Fire Fighting Fund.	Apply for funding prior to 31 March annually.	100%	Applied for funding. Waiting for confirmation on grants received.
3.6.02.01	Convene Local Traffic Committee meetings.	Convene 6 meetings per year of the Local Traffic Committee.	50%	Local Traffic Committee meetings convened at agreed intervals.
3.6.03.01	Meet with State and Federal Members and the Roads Minister on rural road funding issues.	Quarterly meeting with State and Federal Members, and annually with Roads Minister.	50%	Quarterly meetings held with State and Federal Members.
3.6.03.02	Proactively engage with the Local Government Grants Commission.	Invite Local Government Grants Commission to present to Council biennially.	50%	Invitation to be extended to the Local Government Grants Commission for a meeting. They have advised they will be conducting sessions in Narromine 19/20.





PROACTIVE LEADERSHIP

Our Goal: We are an open and accountable local government that involves our community in the decision making process, effectively manages our public resources through sound financial management and well informed strategic planning for our Shire's future.

Financial Snapshot	2017/18	2018/19	2019/20	2020/21
Organisational Services	\$-9,919,855	-10,026,497	-10,169,787	-10,267,216
Infrastructure	\$6,228,951	6,168,836	6,387,281	6,379,324
Loans/Financing	\$387,844	404,135	1,156,001	1,141,79

PROVISION OF AN ACCOUNTABLE AND TRANSPARENT LEADERSHIP – SP Nos. 30, 31, 32

Action Code	Action	Performance Measure	Action Progress	Comments
4.1.01.01	Continue to gather feedback regarding community engagement strategies	Annual review of community engagement strategy to Council by 30 November each year	50%	Strategy updated in 2018. To update again as per IP&R requirements and in line with next community strategic plan.
4.1.01.02	Promote the positive aspects of Narromine Shire Council. Provide important information to the community.	Provide updates to the community on Council activities through all means available within the communications strategy.	50%	Extensive communications in the form of media releases and social media campaigns.
4.1.01.03	Prepare council columns and media releases for local media.	Weekly column provided to print media.	50%	Weekly Council columns provided to print media and at least 10 media releases published per month, well exceeding target.
		A minimum of 12 media releases per annum.		
4.1.01.04	Information available on Council's website.	Website updated as required.	50%	Website updated as required.
4.1.02.01	Councillors maintain strategic community focus.	Positive media around Council's strategic approach.	50%	Media releases on Council's projects openly linked to the priorities in the Community Strategic Plan.
4.1.03.02	Provide an opportunity for the public to address Council on relevant issues through the Public Forum Policy at Council Meetings.	Advise the public of the availability of the public forum in the column and newsletter at least quarterly.	50%	Public forum promoted
4.1.03.03	Continue to facilitate S355 Advisory Committees.	Annual review of Section 355 Committee Charters and annual appointment of delegates (September).	100%	Review completed at September Council Meeting
4.1.04.01	Respond to requests for access to public information as per legislative requirements.	100% compliance with GIPA Act 2009.	50%	Requests for Formal Government Information (Public Access) applications processed as required. Information Guides to be reviewed February 2020.
		Annual review of Council's Information Guide.		
4.1.05.01	Present a positive image of Council to the community.	Provide weekly communications via various means per the communication strategy.	50%	Weekly column provided to the print media and active social media campaigns.
4.1.05.02	Mayor to undertake media training.	Training program complete.	50%	In-house training scheduled early 2020.

EFFECTIVE COUNCIL ORGANISATIONAL CAPABILITY AND CAPACITY - SP No. 30

Action Code	Action	Performance Measure	Action Progress	Comments
4.2.01.01	Encourage and reward innovative practices within Council's workforce.	One innovation introduced per directorate each year.	50%	Agenda item at monthly MANEX meetings to discuss innovation ideas.
4.2.01.02	Foster a culture of continuous improvement.	Cultural change program progressively implemented across the organisation.	50%	Cultural change program ongoing, incorporating employee awards that are based on recognising employees that espouse Council's values and behaviours.
		Organisational values and behaviours developed and implemented.		
4.2.02.01	Provide policies, programs and initiatives that support employee work/life balance.	Create, update and implement policies for a flexible workplace on an ongoing basis.	50%	Policies and programs in place and individual needs being met.
4.2.02.02	Provide access to innovative leadership training programs.	Research and identify appropriate leadership training for Managers annually.	50%	Training on target to meet corporate training program.
4.2.02.03	Promote and maintain coaching and mentoring programs across the organisation to support leadership growth.	Programs used to assist staff with leadership growth.	50%	Succession planning framework in place which includes the possibility of mentoring and walk in your shoes initiative commenced to support staff leadership growth.
4.2.02.05	Implementation of Councillor Training and Professional Development Program.	95% attendance by Councillors at scheduled training events.	50%	Councillor training to be held in February 2020 - Ethical Conduct and Accountability; Communication and Working with Others
4.2.03.01	Integrated Planning and Reporting documents reflect best practice.	Positive feedback from Office of Local Government.	50%	2019/20 Documents are listed on OLG website as best practice. Other councils seeking copies of worksheets.
4.2.04.01	Monitor and review Council's Customer Service Policy.	Review completed every 4 years.	50%	Weekly reporting of overdue actions is in place.
4.2.04.02	Customer services standards.	Annual satisfaction survey.	50%	Annual satisfaction survey undertaken December 2019.
4.2.04.03	Customer Requests responded to within time frames agreed in Customer Service Policy.	100% compliance with Customer Service Policy.	50%	Compliance being monitored weekly.

Action Code	Action	Performance Measure	Action Progress	Comments
4.2.05.01	Promote future workforce development with options such as traineeships, apprenticeships and cadetships within each department.	Increase the number of apprenticeships over the next 4 years.	50%	Storeperson traineeship re-recruited, two school based apprenticeships arranged to commence in Q3.
4.2.05.02	Develop and implement initiatives to support / promote workforce diversity.	Ensure the Disability Inclusion Action Plan is considered in all workforce activity.	50%	EEO Management plan in place including recruitment to support indigenous people and people with a disability.
		Create and implement an Aboriginal Employment Strategy by December 2019.		
4.2.06.01	Councillors to act positively at all times in the public eye.	No negative feedback received.	50%	No instances of negative impact reported.
4.2.07.01	Continue to implement and improve the employee performance assessment system.	All Departments' performance assessments completed by 1 September annually.	90%	Majority of Performance Assessments completed. Remainder to be completed early 2020.
4.2.07.02	Review and implement the Work Health Safety Management System.	WHS Management System in place and functioning by December 2018 and on an ongoing basis.	50%	WHS system implemented daily through our processes and procedures. Under constant review to improve the system.
4.2.07.03	Promote and support continuous improvement activities across council.	Review and document one area of Council operations each year per directorate.	50%	Contract Management review has been completed and actions are being followed up. Climate Change review has been undertaken and will be reported to the March Internal Audit Committee meeting.
4.2.07.05	Establish an Internal Audit and Risk Management Committee in accordance with the OLG's proposed new legislation and based on a resource sharing model.	Committee to meet six monthly and provide report to Council.	50%	Committee Meeting held 11.11.19. Minutes provided to February Council Meeting for endorsement.
4.2.07.06	Maintain a database of legislative compliance obligations.	Distributed monthly to MANEX for 100% compliance with statutory obligations.	50%	Distributed monthly to MANEX. Non compliance to be reported to Internal Audit Committee.
4.2.08.01	Prepare Agenda, Business Papers and Minutes of Council Meetings.	Agenda and Business Papers to be distributed to Councillors 5 days prior to meeting.	50%	Documentation prepared in accordance with Code of Meeting Practice
		Minutes to be distributed to Councillors 7 days after meeting.		

Action Code	Action	Performance Measure	Action Progress	Comments
4.2.08.03	Ensure Staff and Councillors are made aware of Council's Code of Conduct and Procedures.	Training organised every two years.	100%	Code of Conduct training undertaken for staff November 2019.
4.2.08.04	Manage Council's Records System.	No breaches of State Records Act.	50%	No known breaches of State Records Act

A FINANCIALLY SOUND COUNCIL THAT IS RESPONSIBLE AND SUSTAINABLE - SP No. 30

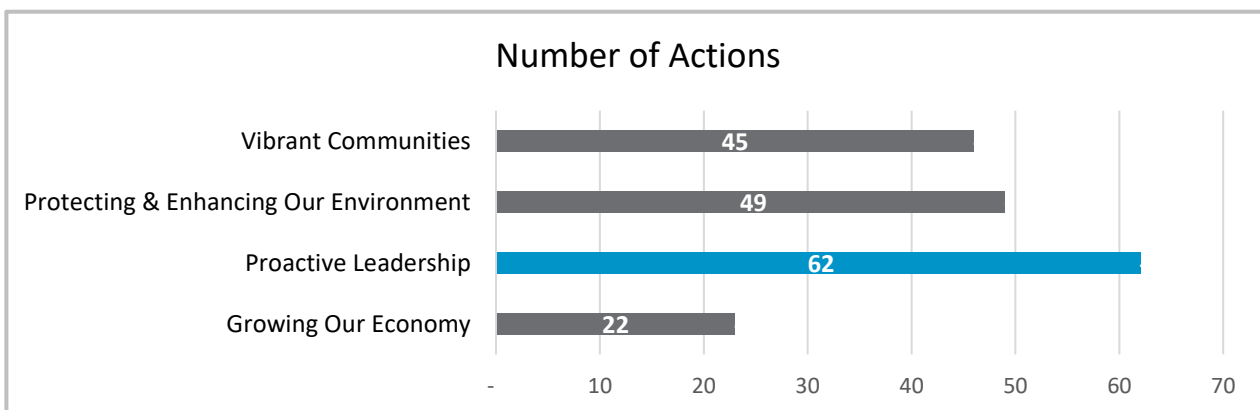
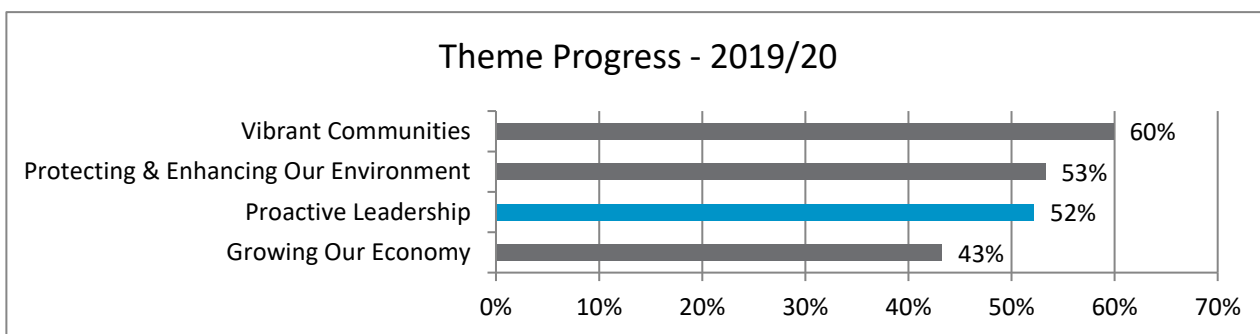
Action Code	Action	Performance Measure	Action Progress	Comments
4.3.01.01	Implementation of the Delivery Program and Operational Plan including Budget and Asset Management Plan on an annual basis.	Plans and Budget documentation endorsed by Council by 30 June each year.	50%	Budgets and plans are being reviewed. Current 10-year budgets are being extended to 15 years.
4.3.01.02	Continue to prepare financially sustainable budgets for consideration by Council.	Council prepares annual balanced budget for adoption by Council.	50%	1920/21 Operational Budget is being reviewed - in progress
4.3.01.03	Continue to develop revenue strategies that are equitable and contribute to a financially sustainable future.	Sustainable Statement of Revenue Policy endorsed by Council by 30 June each year.	25%	Preliminary work has begun, first draft is expected to be completed in April.
4.3.01.04	Levy and collect rates and charges in accordance with statutory requirements and Council policies.	No known breaches of policy.	50%	Rates levies and charges are being raised in accordance with policy and the LGA.
4.3.01.05	Provide monthly cash balances and detailed quarterly financial reports to Council.	Reports prepared and accepted by Councillors and management.	50%	Reports prepared and accepted by Councillors and management.
4.3.01.06	Prepare Council's Annual Financial Accounts in accordance with relevant Acts and Regulations.	Unmodified audit report issued by 31 October each year.	100%	The 2018/19 Financial Statements have been completed and are in accordance with the Acts, Regulations and Accounting Standards.
4.3.01.07	Ensure Council has adequate cash flow to meet their needs.	Maintain level of outstanding rates and charges at below 10% at year end.	50%	Regular cashflows are prepared and monitored by Finance to ensure liquidity.
4.3.01.08	Ensure Council's ongoing financial viability.	Maintain a debt service ratio below 10%.	25%	Operating profit is maintained so as to keep a high level of debt serviceability.

Action Code	Action	Performance Measure	Action Progress	Comments
4.3.01.09	Ensure accounting data is recorded accurately and returns are filed in accordance with legislative requirements.	Positive audit findings.	50%	All financial data is being accurately recorded and in a timely manner. 2018/19 Final Audit Report was a clear report with no audit findings. No matters were raised with a high level of consequence.
		Reduction in issues raised in management letter of medium consequence or higher.		
4.3.02.01	Ensure Council's Operational Plan is well publicised with ample opportunity for community input.	Operational Plan on public exhibition for a period of 28 days.	25%	Operational Plan is in early stages - in progress
		Comment invited on a variety of media platforms.		
4.3.03.01	Maximise opportunities for utilising grants to supplement and support identified Council priorities and projects.	At least two successful grants received each year for projects within Council priority areas.	50%	In excess of two successful grants received eg Timbreebongie, Stronger Country Communities Fund round 3 and Drought Communities Programme.
4.3.03.02	Identify projects suitable for grant applications.	At least five identified projects per year in the operational plan, subject to grant funds.	50%	Undertaken as required. Recent application to Stronger Country Communities Round Three. Building Better Regions Fund submission completed. Drought stimulus submission completed and approved for Dappo Road/ Timbreebongie project.
4.3.04.03	Review Asset Management Plans annually.	Asset Management Plans updated annually by 30 June.	50%	Work has commenced to review Plans.
4.3.04.04	Update Long Term Financial Plans annually.	100% Long Term Financial Plans updated and adopted by 30 June annually.	50%	Work has commenced to review plans.
4.3.04.05	Undertake monthly inspections of Regional Roads.	12 inspections of each Regional Road per year.	100%	As required in program.
4.3.04.06	Undertake annual inspections of Local Roads.	100% Local Roads inspected minimum of once per year.	60%	Inspections program progressing.
4.3.04.07	Develop and implement plant and fleet strategy.	Strategy developed by 30 June 2018 and implemented thereafter.	60%	Plant and fleet replacement program being implemented.
4.3.04.08	Develop a Council Property Strategy aligning Council's property portfolio with Delivery Program objectives.	Strategy developed by December 2019.	50%	Draft strategy prepared for review

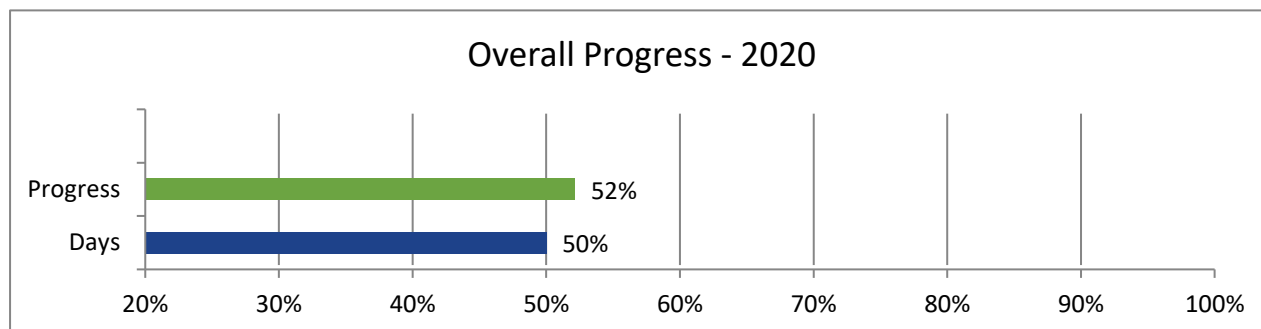
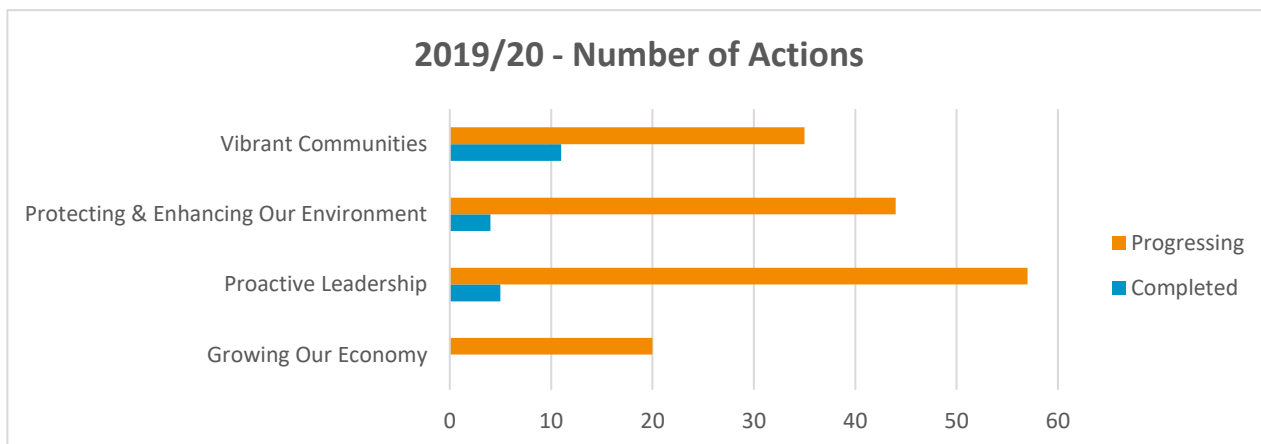
SOUND PARTNERSHIPS ARE ENCOURAGED AND FOSTERED - SP No. 32

Action Code	Action	Performance Measure	Action Progress	Comments
4.4.01.01	Active membership and representation on government, regional and other bodies.	Maintain membership of relevant government, regional and area bodies.	50%	Proactive member of the Orana Joint Organisation, member of Country Mayors Association.
4.4.01.02	Prepare submissions as required.	One submission prepared per year.	50%	These are prepared as required.
4.4.01.03	Continue to participate in shared opportunities through OROC.	Utilise internal audit and procurement shared services.	50%	Internal Audit Charter and Committee established. Council utilises Regional procurement to procure goods and services. Active participation in HR and payroll user groups and forums
		Utilise panel tenders for fuels, reseals and bitumen emulsion.		
		Participate in user groups for finance, HR, payroll, risk management and WHS.		
4.4.02.01	Represent the community's interests and lobbying topics of significant impact to the Shire.	One submission per quarter.	50%	Submissions prepared to the Regional Infrastructure coordination unit, Local and Federal Members.
4.4.02.02	Prepare submissions and lobby for community interests as required, e.g. funding for rural roads, infrastructure and services.	One submission per quarter.	50%	Submissions prepared as required.
4.4.02.03	Advocate to other tiers of government for a better allocation of funding to support the delivery of services for which other levels of government have primary responsibility.	Meet with State and Regional Local Members, six monthly.	50%	Quarterly meetings held with State and Federal Members.
4.4.03.01	Nurture relationship with key external organisations and individuals.	90% attendance at OROC and GMAC meetings.	50%	100% attendance at Orana Joint Organisation meetings and JOLT (Joint Organisation Leadership Team) for the Orana and Far West JO's.
4.4.03.02	Maintain partnerships with like-minded councils and other organisations to create stronger and more effective lobby groups.	Maintain active membership and representation on LMWUA, Local Government Procurement, Water Directorate, NetWaste, IPWEA.	50%	Active Memberships maintained.

Action Code	Action	Performance Measure	Action Progress	Comments
4.4.04.01	Build stronger relationships with State and Federal members, NSW Police, Interagency Group, Regional Development Australia.	Meet quarterly with State and Federal Members, NSW Police and Regional Development Australia.	50%	Quarterly meetings with State and Federal Members held, NSW Police and Regional Development Australia. Council representatives attend monthly interagency meetings.
		Attend monthly Interagency Group meeting.		
4.4.04.02	Develop a Social Plan	Social Plan developed by 30 September 2017.	100%	Completed in 2019.
4.4.04.03	Work with community groups and services to deliver actions in the Social Plan.	Implement actions in Social Plan.	50%	Social plan completed in 2019. Working to deliver outcomes through Economic Development Group Committees.
4.4.05.01	Work collaboratively with community groups through greater representation at the Interagency Group.	Increase the representation of community groups within the Interagency Group by 30 June 2018.	50%	Continue to work with all community groups to improve socio and economic outcomes and achieve community strategic plan items.
4.4.05.02	Work collaboratively with the community through greater representation at the Trangie Action Group.	90% attendance by Councillor Representative.	50%	Councillor representation on Trangie Action Group. Good communication with Trangie Action Group Executive.



Overall Progress





Tribute to Narramine's Local Hero
GLENN McGRATH
In recognition of a great cricketer
presented by
Dawn Fielder MP, Member for Dubbo
June 06, 2019

Glenn McGrath AO
1972-2015
A cricketer who achieved greatness
with his right hand, McGrath was
a true gentleman and a true
gentleman cricketer. He was
a true gentleman cricketer and
a true gentleman cricketer.

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